

FINAL MINUTES
-WORK MEETING-
ELMWOOD PARK BOARD OF EDUCATION
MARCH 16, 2016

The Work Meeting of the Elmwood Park Board of Education was held on Wednesday, March 16, 2016 and began at 6:50 p.m. in the High School/Middle School Faculty Room.

Present were: Mr. Daniel Altamar, Mr. Keith Cannizzo, Mrs. Louise Gerardi, Mr. Daniel Golabek, Mrs. Gladys Gryskiewicz, Mrs. Doris Wechtler, Mrs. Jeanne Freitag and Mrs. Kathleen Policano. Mr. Douglas DeMatteo was absent. Also present were Mr. Anthony Grieco, Superintendent of Schools, Mr. John DiPaola, Business Administrator / Board Secretary, Mr. Angelo DeSimone, State Monitor, Ms. Carolyn Chaudry and Mr. Andrew Brown, the board attorneys and Mrs. Darla Palmesino, Confidential Executive Secretary, for the taking of minutes, and members of the public.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with requirements of Chapter 231 of the Public Laws of 1975, known as the "Open Public Meetings Act," this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: "1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy."

At 7:23 p.m. the meeting was opened to the public for comments and closed at 7:23 p.m.

At 7:23 p.m. a Motion to go into Closed Session was made by Mrs. Policano and Seconded by Mrs. Wechtler.

Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss potential litigation and negotiations and will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.

FINAL MINUTES
-REGULAR MEETING-
ELMWOOD PARK BOARD OF EDUCATION
MARCH 16, 2016

The Regular Meeting of the Elmwood Park Board of Education was held on Wednesday, March 16, 2016 began at 8:03 p.m. in the Middle School Gymnasium.

Present were: Mr. Daniel Altamar, Mr. Keith Cannizzo, Mrs. Louise Gerardi, Mr. Daniel Golabek, Mrs. Gladys Gryskiewicz, Mrs. Doris Wechtler, Mrs. Jeanne Freitag and Mrs. Kathleen Policano. Mr. Douglas DeMatteo was absent. Also present were Mr. Anthony Grieco, Superintendent of Schools, Mr. John DiPaola, Business Administrator / Board Secretary, Mr. Angelo DeSimone, State Monitor, Ms. Carolyn Chaudry and Mr. Andrew Brown, the board attorneys and Mrs. Darla Palmesino, Confidential Executive Secretary, for the taking of minutes, and members of the public.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with requirements of Chapter 231 of the Public Laws of 1975, known as the "Open Public Meetings Act," this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: "1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy." Everyone stood for the flag salute and a moment of silence.

DiCara & Rubino Presentation:

- Auditorium Renovations
- Bid Process
- Start Date June 1st & Completion November 26, 2016
- Air Conditioning
- Lighting & Sound System

Superintendent's Report – Mr. Grieco discussed the following:

- PARCC Subgroup percentages of students meeting standards

State Monitor's Report – Mr. DeSimone discussed the following:

- District on way to Financial Stability
- Financial Controls
- Superintendent and Business Administrator are Strong Management Team
- Recommendations: State Monitor will remain until audit shows no repeat findings

At 8:23 p.m. the meeting was opened to the public for comments on agenda items only. No one approached the podium to speak and the meeting was closed at 8:23 p.m.

Mrs. Freitag, the board President, read the following statement aloud:

Although Board members are entitled to express themselves, their views are not reflective of the whole Board. The Board respects the contributions to community life made by business, industry, labor, charitable organizations, cultural institutions, volunteer associations, and other community groups that enrich the educational potential of the community. The Board's affirmative action policy recognizes and values the diversity of persons and groups within society. The Elmwood Park School District promotes the acceptance of persons of diverse backgrounds regardless of race, creed, color, national origin, ancestry, age, marital status, affectional or sexual orientation, gender, religion, disability, or socioeconomic status. Our school district continues to foster a learning environment that is free from all forms of prejudice, discrimination, and harassment.

Committee Updates (8:30 p.m.)

Athletic Committees – Mrs. Gerardi discussed the following:

- Basketball Team NJIC 2016 Champions
- Student Athlete Recognitions
- New Track –Public Use and Times, Rules & Regulations
- End of Year Sports Banquet at Elan on 6/2/16

Negotiations Committee – Mr. Cannizzo discussed the following:

- Contract has been Settled!
- Thanked all committee members, teachers and administration

At 8:35 p.m. the meeting was opened to the public for comments.

<u>Name</u>	<u>Address</u>	<u>Topic</u>
Mr. Warner		Mr. Warner spoke as the President of the Administrator's Union. He asked Mrs. Freitag if she had knowledge of the alleged comments on a board member's Facebook account. He also read some of the alleged comments that were on the Facebook account. He then referred to Policy # 2270 Religion in Schools, BOE Ethics Statute and asked the board that they remove the member in question from the Elmwood Park Board of Education.

Mrs. Wilson (Parent)	155 Linden Avenue	She has a special need child in the district. She has concerns about the safety of her child riding on the contracted school bus.
Mrs. Pace		Mrs. Pace spoke as the EPEA Co-President regarding the alleged remarks on Facebook that were made by a board member. She asked that the board take appropriate steps to resolve this issue immediately.
Humza Yousef (student)		He spoke of his family and his love for this country. He is very upset with the alleged comments that were on a board member's Facebook account.
Mr. D'Amico	Willow Street	Mr. D'Amico turned his back to the board and chided Mr. Warner. He referred to attacks on 911 with a raised voice. After several attempts by the Board President asking Mr. D'Amico to address the board and not the audience and to speak respectfully were ignored, he was escorted out of the building by police.
Mrs. Ingui	Falmouth Avenue	Thanked the administration, faculty and staff and the board of education for their support at her fundraiser on March 15 th .
Samantha Rodriguez (Teacher)		Expressed how proud she is of all the students present at the meeting.
Joe Dombrowski (councilman)		He told Humza Yousef how proud he was of him. He is happy that the contract has been settled.

At 9:05 p.m. the meeting was closed to the public and opened for board comments.

Mr. Cannizzo

- Thanked Gantner Ave PTO for their donations
- Centennial Celebration

- Expressed his disappointment with the behavior by a member of the public during public comments
- Elmwood Park is a great community to live in

Mrs. Gerardi

- Expressed her sadness for the behavior by an individual during the public comments
- Multicultural Events
- Happy for contract Settlement
- Congratulated Student Athletes
- Proud of the Art Students

Mr. Altamar

- The “Voice” was amazing
- Fusion Event on May 12th
- Thanked parents for working on the sets for the Middle School production of *The Wiz*
- Mr. Basile, the new Athletic Director – doing a great job!
- Mrs. Cueto’s Annual Food Day spotlights diversity in our schools

Mrs. Wechtler

- Thanked everyone for coming out
- Apologized for the behavior of an individual during public comments
- Elmwood Park is a multicultural town

Mrs. Policano

- Congratulated Students on Dean’s List
- Thanked teachers for choosing Students of the Month
- Congratulated the student athletes and coaches
- Happy that contract was settled
- Started working in this district in 1962 and proud of our diversity

Mrs. Gryskiewicz

- Congratulated Students of the Month
- Attended Basketball Game
- Happy Easter

Mr. Golabek

- Congratulated the sports teams
- Thanked Mr. Basile for the awards event
- Happy the contract has settled
- Facebook posts by board member affecting the school day and as such asked Mrs. Gryskiewicz to resign from the board

Mrs. Freitag

- Happy contract has settled
- Mr. Basile is doing a great job
- Muslim Club is a great thing
- Does not condone Facebook comments made by board member
- Cannot condemn the board member for alleged comments on Facebook as she is not sure the statements are accurate

At 9:26 p.m. a Motion to adjourn the meeting was made by Mrs. Wechtler and Seconded by Mrs. Gerardi. A unanimous vote was made to adjourn the meeting.

I hereby certify these final summary minutes of the meeting of the Elmwood Park Board of Education in session on March 16, 2016, to be true and correct and in complete agreement with the official Minute Book of the Board of Education.

Respectfully submitted,

A handwritten signature in blue ink, appearing to read 'John DiPaola', with a long horizontal flourish extending to the right.

John DiPaola
Business Administrator/Board Secretary



**Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY**

AGENDA

WORK MEETING

March 16, 2016

A WORK MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 6:30 P.M. IN THE FACULTY CAFETERIA AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.

- A. OPENING: ROLL CALL, SUNSHINE STATEMENT
- B. OPEN SESSION: REVIEW OF REGULAR AGENDA
 - 1. PERSONNEL
 - 2. STUDENTS
 - 3. GENERAL
 - 4. BUSINESS
- C. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS
- D. PUBLIC COMMENTS
- E. CLOSED SESSION

Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss potential litigation and negotiations and will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.

- F. ADJOURNMENT



**Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY**

AGENDA

REGULAR MEETING

March 16, 2016

A REGULAR MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING IMMEDIATELY FOLLOWING THE WORK MEETING IN THE MEDIA CENTER AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.

A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE

B. PRESENTATIONS:

- REFERENDUM UPDATE – (DICARA RUBINO)
- SUPERINTENDENT’S REPORT
 - SUBGROUP INFORMATION – PARCC
- STATE MONITOR’S REPORT

C. PUBLIC COMMENTS – AGENDA ITEMS ONLY

D. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

E. COMMITTEE UPDATES

F. PUBLIC COMMENTS – GENERAL

G. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

H. CLOSED SESSION – AS MAY BE REQUIRED

I. ADJOURNMENT

Mr. Anthony Grieco, Superintendent of Schools, congratulates and recommends that the board of education acknowledge the **achievement(s)** of the following students for being selected as **Students of the Month** for February, 2016.

GILBERT AVENUE SCHOOL

STUDENT NAME

GRADE

Soleil Fray	K
Amelia Zielonka	K
Evan Cardenas	1
Ashley Nunez	1
Loni Higinio	1
Destiny Ruiz	2
Jeremy Silva	2
Karolina Czygier	2
Christopher Fernandez	3
Ronald Ellerbee	3
Daniel Molina Melendez	3
Anthony Natale	4
Lilyanna Duarte	4
Olexandr Grach	5
Alexander Hlawacz	5
Gregory Lizarzaburu	5

GANTNER AVENUE SCHOOL

STUDENT NAME

GRADE

Romey Ramadan	K
Gabriella Dunn	K
Damian Tokarz	K
Linda Daniszewski	1
Alexandra Biros	1
Amer Musbeh	2
Madison Naraine	2
Alexander Soltys	3
Taylor Kucheruck	3
Kaitlyn Mulligan	3
Maddox Mejia	3
Britney Areidina	4
Nadia Cenolli	4
Arlen Castillo	4
Liliana Sapkar	5
Ameerah Shafi	5

SIXTEENTH AVENUE SCHOOL STUDENT NAME GRADE

Adriana Solicitud	PreK
Liam O'Connell	PreK
Elizabeth Gibson	PreK
Shlok Patel	K
Michelle Ramcharran Valenzuela	K
Justin Leider	K
Jonathan Jo	K
William Meneely	1
Ayla Melendres	1
Jakob Hosie	1
Mario Hurlock	2
Daniel Sanjuan	2
Sebastian Abarca-Blanch	2
Stephen Botello-Lopez	3
Majed Taha	3
Diya Patel	3
A'Shiyah James	3
Sofia Termini	4
Andrew Houghton	4
Victoria Lora	4
Vida-Sofia Figueroa	5
Veronica Kalinowski	5
Nyomi Lamourt	5

MEMORIAL MIDDLE SCHOOL STUDENT NAME GRADE

Constantine Lekas	6
Destiny Barreras	7
Raydell A. Nivar Rodriguez	8

MEMORIAL HIGH SCHOOL STUDENT NAME GRADE

Elijah Smith	9
Kimberly Cartagena	10
Omer Mohamed-Elhaj	11
Faizan Dalal	12

1. PERSONNEL

A. EMPLOYMENT

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *appointments* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective through for the 2015/2016 School year, pending the results of a fingerprint check*:

NAME	POSITION	UPC#	SALARY	LOCATION	EFFECTIVE DATE
John Reddy	Maternity Leave Replacement	TCHM.04.LLD.NA.01 11-204-100-101-02-000-00	BA Step 1 \$46,360 Per-Diem Pro-Rated	Gantner Avenue	May 2, 2016 Through October 31, 2016
Lauren Jarvis	4 th Grade Elementary Teacher	TCH.02.SPEC.EL.03 11-213-100-101-02-000-00	BA Step 1 \$46,360 Pro-Rated	Gantner Avenue	April 21, 2016

*ACA Benefit Eligible

B. RESIGNATION

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education *accept* the following employee resignation pursuant to N.J.S.A. 18A:26- 0;18A:28-8; and Board of Education Policy 3141 for the 2015/2016 school year:

Name	Position	UPC	Location	Effective Date
Alissa Carullo	4 th Grade Teacher	TCH.02.SPEC.EL.03 11-213-100-101-02-000-00	Gantner Avenue School	April 22, 2016
Gretchen Loriano	Classroom Aide	AIDE.05.CLASS.NA.02 11-190-100-106-05-000-00	District	March 2, 2016

C. RETIREMENT

N/A

D. COACHES /STIPEND

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education **approve 2 additional work days for Carmelina Buffa**, Educational Technology Specialist, at a per-diem rate.

E. APPOINTMENT OF AIDES

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective For the 2015/2016 school year, pending the results of a fingerprint check:

NAME	POSITION	UPC #	SALARY	LOCATION	EFFECTIVE DATE
Aya Mohammed	Classroom Aide	Aide.11.BHDS.MS.01 11-212-100-106-11- 000-00	\$13.50 (Hour)	Memorial Middle School	Upon Completion of Background Check

NOTE: These appointments **cannot** exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education

F. SUBSTITUTES

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the **appointments** of the following substitutes for the 2015/2016 school year, pending the results of a fingerprint check:

Rosalie Hall
Maria Naoia-Encarnation
Sarah Boukheir
Milagros Ortiz

NOTE: This appointments **cannot** exceed 29 hours per week and does not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education

G. TRANSFER

N/A

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

N/A

I. VOLUNTEER

N/A

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve *Maternity/Paternity/Disability*, for:

NAME	SCHOOL	POSITION	FROM	TO
Anna Thomas	Memorial High School	Special Education Teacher	February 22, 2016 (Unpaid Leave of Absence)	February 24, 2016
Nicole Mastalski	Memorial Middle School	Special Education Teacher	June 2, 2016 June 9, 2016 June 7, 2016 ½ day June 14, 2016 ½ day (Unpaid Leave of Absence)	N/A
Lyndsay Gawrylo	Gilbert Avenue	3 rd Grade Teacher	February 22, 2016 (Amended date from January 16, 2016 agenda)	June 20, 2016
Steven Serra	Memorial High School	Special Education Teacher	March 7, 2016 (Amended date from December 16, 2015 agenda)	March 25, 2016
Karen Rubinstein	Memorial High School	ESL Teacher	March 8, 2016 (Requesting additional days from January 16, 2016 agenda)	March 16, 2016

K. WORKSHOP/TRAINING

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2015/2016 school year, for the following employee's to attend workshops:

NAME	POSITION	DATE	SUB. REQUIRED	COST	ACTIVITY	LOCATIO N
Marissa Sabina	Gantner Avenue 5 th Grade Teacher	March 17, 2016	Yes	None	Universal Design for Learning (UDL)	New Milford, NJ
Michelle McCooe	Sixteenth Avenue 1 st Grade Teacher	March 17, 2016	Yes	None	Universal Design for Learning (UDL)	New Milford, NJ
Jodie Dransfield	Sixteenth Avenue 3 rd Grade Teacher	March 17, 2016	Yes	None	Universal Design for Learning (UDL)	New Milford, NJ

Kim Vandermast	Gantner Avenue Kindergarten Teacher	March 17, 2016	Yes	None	Universal Design for Learning (UDL)	New Milford, NJ
Danielle Sharples	Gilbert Avenue 4 th Grade Teacher	March 17, 2016	Yes	None	Universal Design for Learning (UDL)	New Milford, NJ
Melissa Cutrali	Sixteenth Avenue Basic Skills Teacher	March 17, 2016	Yes	None	Universal Design for Learning (UDL)	New Milford, NJ
Monica Brown	Supervisor of Instruction	March 17, 2016	No	None	NGSS/STEM Workshop	West Orange, NJ
Nicole Thompson	Supervisor of Instruction	March 17, 2016	No	None	NGSS/STEM Workshop	West Orange, NJ
Jeanette Sterbinsky	Memorial Middle School Science Teacher	March 17, 2016	Yes	None	NGSS/STEM Workshop	West Orange, NJ
Tammy Martone	Memorial Middle School Science Teacher	March 17, 2016	Yes	None	NGSS/STEM Workshop	West Orange, NJ
Jacqueline Kozek	Memorial High School Science Teacher	March 17, 2016	Yes	None	NGSS/STEM Workshop	West Orange, NJ
Delores Gale	Memorial High School Science Teacher	March 17, 2016	Yes	None	NGSS/STEM Workshop	West Orange, NJ
Mohammed Saadeh	Director of Pupil Personnel and Testing	March 29, 2016	No	None	Functionality of Item Analysis. How it can inform curriculum instruction. Improving test scores by managing PARCC test	Montvale, NJ
Jillian Torrento	Director of Curriculum, Instruction & Evaluation	March 29, 2016	No	None	PARCC Item Analysis	Montvale, NJ

Leon Samuels	Memorial Middle School Assistant Principal	March 31, 2016	No	\$150.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	Fundamentals of Searches & Seizures Involving Students	Monroe, NJ
Mary Montone	Sixteenth Avenue 3 rd Grade Teacher	April 6, 2016	Yes	\$75.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	Using the Web Successfully in the Classroom 21 st Century	Paramus, NJ
Allison Jackter	Principal Gantner Avenue School	April 12, 2016	No	\$149.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	Digital Resources for Teachers & Administrators to Flip Classrooms and Meetings	Monroe, NJ
Leon Samuels	Assistant Principal Memorial Middle School	April 13, 2016	No	\$225.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	Motivating & Managing Hard to Reach, Uninterested & Disruptive Students	Fairfield, NJ
Karen Fasouletos	Assistant Principal Memorial High School	April 13, 2016	No	\$225.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	Motivating & Managing Hard to Reach, Uninterested & Disruptive Students	Fairfield, NJ
Shelly Robinson	Memorial Middle School Math Teacher	April 13, 2016	Yes	\$100.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	Google Chrome: Features, Apps & Extensions to Enhance Student Learning	Paramus, NJ

Laura Liveli	Memorial Middle School Math Teacher	April 13, 2016	Yes	\$100.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	Google Chrome: Features, Apps & Extensions to Enhance Student Learning	Paramus, NJ
Karen Fasouletos	Assistant Principal Memorial High School	April 21, 2016	No	\$149.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	Intervention and Referral Services: The Next Generation	Monroe, NJ
Leon Samuels	Assistant Principal Memorial Middle School	April 21, 2016	No	\$149.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	Intervention and Referral Services: The Next Generation	Monroe, NJ
Jenalene Cornely	Gilbert Avenue 4 th Grade Teacher	April 25, 2016	Yes	\$239.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	Current, best strategies to integrate technology into your Writing Workshop: Increase Motivation & Strengthen Students' Writing Skills	Fairfield, NJ
Kim Vandermast	Gantner Avenue Kindergarten Teacher	May 12, 2016	Yes	\$239.00 To be funded by Title IIA of the 2015-2016 NCLB Grant	Make Best Use of Guided Reading to Help Your Students Achieve or Exceed Your State Standards for Reading	West Orange, NJ
John DiPaola	Business Administrator/ Board Secretary	June 7, 2016 Through June 10, 2016	No	\$435.00 Includes cost of Registration and Hotel	NJASBO Conference	Atlantic City, NJ

Angelo De Simone	State Monitor	June 7, 2016 Through June 10, 2016	No	\$435.00 Includes cost of Registration and Hotel	NJASBO Conference	Atlantic City, NJ
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L. STUDENT TEACHING OBSERVATION/PRACTICUM

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education *confirm/approve* the student teaching observations as listed below:

Name	School	From	To	Teacher	Subject
Emmy Aspras (Bergen Community College)	Memorial Middle School	March 29, 2016	May 31, 2016	Aneta Sutkowska	Special Education (Service Learning)
Lauren Thompson (Bloomfield College)	Memorial High School	April 13, 2016	April 13, 2016	Chelsea Patberg Thomas Cannon Thomas Carlock	ELA (Shadowing Experience)

M. PARAPROFESSIONALS

N/A

N. EMPLOYEE CONTRACTS

N/A

O. JOB DESCRIPTIONS

P. GENERAL

N/A

Motion of: Mrs. Wechtler
 Seconded By: Mrs. Gerardi

Consent Vote on items: PA1-PL1

	DA	KC	DD	LG	GG	KP	DW	DG	JF
AYE	X	X		X	X	X	X	X	X
NAY									
ABSENT			X						
ABSTAINED									
RECUSED									

2. STUDENTS

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve *out of district placement(s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2015/2016 school year as indicated:

SID	SCHOOL NAME	DATES	TOTAL TUITION
109530	BCSS, North Street School	2/17/16 to 3/9/16	\$5,056.00
109802	YCS-Fort Lee Educational Center	2/26/16 to 6/30/16	\$20,768.10
100051	Bogota Public Schools	9/1/15 to 6/30/16	\$10,545.00
109264	Slocum Skewes School	2/24/16 to 6/30/16	10,402.02

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

- 2) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve *out of district one to one aide (s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2015/2016 school year as indicated:

SID	SCHOOL NAME	DATES	TOTAL TUITION
50	Bergen County Special Services School District	9/1/15 to 6/30/16	\$42,000.00
109264	Bergen County Special Services School District	9/1/15 to 12/4/15	\$12,180.00
109264	Slocum Skewes School	2/24/16 to 6/30/16	\$12,279.60

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

- 3) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the following *professional service providers* for the delivery of special education services to district students for the 2015/2016 school year as indicated:

PROVIDER NAME	SERVICE/EVALUTION	COST	DATES
Care Point Health Hoboken University Medical Center	Home Instruction 2 hours a day at a rate of \$45.00 (105703)	\$540.00	2/1/16 to 2/12/16

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

Motion of: Mrs. Wechtler
Seconded By: Mr. Altamar

Consent Vote on items: S1-S3

	DA	KC	DD	LG	GG	KP	DW	DG	JF
AYE	X	X		X	X	X	X	X	X
NAY									
ABSENT			X						
ABSTAINED									
RECUSED								S1 & S2	

3. GENERAL

- G1. Mr. Anthony Grieco, Superintendent of Schools, recommends that the Board of Education confirm/approve the *activity/events/fundraisers/etc.* request for the 2015-2016 school year as listed below:

School Activity	Loc/ Sch	Date/Time	Participants	Adm/Teach Coach/Advis
Sr. Citizen Breakfast/Preview of HS production of "The Wiz."	HS Cafe/Aud.	Thurs., 4/21/16 8:30 a.m. – 12:00 p.m.	All EP Sr. Citizens / The Wiz Cast	Ms. Pace Ms. Mulligan
Math-letes in Action. Students will engage in math activities with their family members.	Gantner	Wed., 6/8/16 1:15 – 2:30 p.m.	All Gr. 3 & 5 math resource students & parents	Ms. Pollack
Gantner End of Year Class Trip to Funplex.	East Hanover, NJ	Thurs., 6/16/16 9:00 a.m. – 3:00 p.m.	Gr 5 Students and Chaperones	Ms. Sabina Ms. Sporillo Ms. Stubaus
HS Comic Book Club. To allow interested students to discuss & engage in activities pertaining to comic culture. To promote self-esteem/socialization skills among students with a common interest.	HS Room #320	Wed. (Weekly/ Bi-monthly) 3:00 – 4:00 p.m.	Gr. 9-12 Students	Mr. Deluca

MS Field Trip to Great Falls to participate in Great Falls Earth Day Clean Up. Students participate in a shoreline cleanup sponsored by the Passaic Valley Sewage Commission.	Paterson, NJ	Fri., 4/22/16 8:30 a.m. – 2:15 p.m.	MS Science Students/Teachers	Ms. Harris-Wisneski
MS Field Trip to Sterling Hill Mining Museum to take a guided tour of the zinc mine and museum exhibit hall.	30 Plant St., Ogdensburg, NJ	Tues., 4/19/16 8:30 a.m. – 2:15 p.m.	Gr. 6 Science Students	Ms. Harris-Wisneski
HS Field Trip to Franklin Institute STEM Museum. Students will learn about STEM topics & the science & math behind Pixar. There will be a discussion before & they'll be using math to design animation.	222 N. 20 th St., Philadelphia, PA	Thurs., 5/5/16 7:00 a.m. – 3:30 p.m.	HS Math League	Ms. Barilari Ms. Martin
Snack Box Sale. The Math League will sell snack boxes to raise money for their trip to the Stem Museum in Philadelphia, PA	In/Out School	Thurs., 3/17/16 – Fri., 4/29/16 All Day	HS Math League Members	Ms. Barilari
Muslim Student Association. Works to promote peace & unity by nurturing the minds of all students to make them better suited to benefit the community.	HS	After school hours	Gr. 9 – 12	Ms. Fadel
HS Band Performance at Dorney Park.	3830 Dorney Park Rd., Allentown, PA	Fri., 6/316 8:00 a.m. – 6:00 p.m.	Band Members	Ms. Burke
Publishing Party. Students will present stories like they are authors to parents.	Gantner	Fri., 4/29/16 2:00 – 3:00 p.m.	Ms. Scurman's gr. 2 & 3 students & parents	Ms. Scurman
HS Volunteer Club Candy Sale to raise money to make donations to the Nazareth House. Nazareth House provides safe housing & emergency housing to individuals in NYC.	In/Out School	Thurs., 3/17/16 – Fri., 4/15/16	Volunteer Club Members	Ms. Popowich
Gantner 5 th Gr. Yankee Candle Fundraiser. All proceeds go to the 5 th Gr. Committee	Gantner	Mon., 4/4/16 – Fri., 4/15/16 All Day	All Students	Ms. Terranova
Gantner 1 st Gr. Class Trip to Turtle Back Zoo.	560 Northfield Ave., West Orange, NJ	Wed., 6/1/16 (RD - Fri., 6/10/16) 9:15 a.m. – 2:30 p.m.	Gr. 1 Students (including Ms. Regas's Class) & chaperones	Ms. Kittaneh Ms. Vandermast
NJ Makers Day. Enhance community engagement & develop connections among NJ residents by collaborating with multi-type libraries, museum & small businesses	HS	Fri., 3/18/16 All Day	Per 4 & 5 Study Skill Students	Ms. Alfonso

3 rd Grade Memories Activity. Students will complete a memory booklet of the 3 rd gr. and share with parents.	Gantner	Fri., 6/10/16 2:30 – 3:00 p.m.	Gr. 3 Students (including Ms. Arose's Class) & parents	Ms. Reeves Ms. Cooney
Contest sponsored by Lord & Taylor. Students post prom ideas via social media using a special hashtag. The winning school receives \$10,000 toward the prom.	Outside of School	Tues., 3/1/16 – Thurs., 3/31/16	Senior Class	Ms. Alfonso
MS Dance Recital. 11 dancers will showcase their dances on stage. Snacks & Beverages will be sold.	HS Aud.	Fri., 5/20/16 – Sat., 5/21/16 7:00 – 9:00 p.m.	MS Dance Club Members	Ms. Ellerthorpe
Gantner Class Trip to Sterling Hill Mining Museum. Explore an authentic mineral mine & it's history.	30 Plant Street Ogdensburg, NJ	Thurs., 4/28/16 9:00 a.m. – 2:45 p.m.	Gr. 3 Students Chaperones	Ms. Cooney Ms. Reeves
Display My Art Fundraiser. Families will be able to purchase their children's art on household items.	Gantner	March – April 2016	All Students	Ms. Dombrowski Ms. Paretti
Passaic Valley Sewerage Comm. Program. Teach students about the environment, Passaic River & how to keep it clean.	Sixteenth	Fri., 6/10/16 9:30 – 10:30 a.m.	Gr. 3–5 Students	Ms. Clark
Zumba Class for adults. Baby-sitting provided by volunteer PTO parents in the Media Center	16th - All Purpose Rm.	Fri., 4/22/16 7:30 – 8:30 p.m.	Parents of students in the district.	Ms. Raleigh PTO Parents
Hip Hop Practice Activity. Students to perform at their graduation	16th - All Purpose Rm.	Tues & Thurs. during April/May/June 4:00 – 6:00 p.m.	Gr. 5 Students	Ms. Lambert Ms. Raleigh
SE Teachers will sell bracelets to students for Autism Awareness Month. Students may wear bracelets during month of April to raise awareness. All proceeds would go towards our Walk-For Autism Team, EP Cares, through which the EPEA Pride Comm. has set up.	District Wide	Tues., 3/29/16 – Fri., 4/29/16 8:35 a.m. – 3:30 p.m.	SE Teachers Students	Ms. Matijakovich All SE Teachers
Green Bagels Sale (must be preordered at \$2 each by Mon., 3/14/16) to celebrate St. Patrick's Day. Fundraiser to support outside vendors for the Math Carnival.	16 th	Thurs., 3/17/16 All Day	All Students	Ms. Cascetta Ms. Montone Ms. Duran

4. BUSINESS

M. Approval of Minutes

M1. BE IT RESOLVED: that the minutes of the following meeting be approved:

Regular Meeting **February 23, 2016**
Closed Session **February 23, 2016**

Motion of: Mrs. Wechtler
Seconded By: Mr. Cannizzo

Consent Vote on items: M1

	DA	KC	DD	LG	GG	KP	DW	DG	JF
AYE	X	X		X	X	X	X	X	X
NAY									
ABSENT			X						
ABSTAINED									
RECUSED									

F. Financial

F1. Financial Reports

BE IT RESOLVED: that the board of education accepts the February 2016, financial report, as submitted, which include the monthly Board Secretary's Report, Transfer Report, and the Treasurer of School Moneys Report for the respective month endings. The Board notes that the Secretary's and Treasurer's Reports are in balance for the cash receipts and disbursements for the respective month endings.

Pursuant to N.J.A.C. 6A:23-2.11(c)3, the board of education Secretary certifies that as of February 2016, that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED:

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the board of education secretary certifies that as of February 2016, after review of the District's monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F2. Confirmation of Bills and Warrants

BE IT RESOLVED: that, based upon the recommendation of the superintendent and business administrator, the bills payable by check numbers 22581 through 22708 totaling \$960,643.78, and wire transfers totaling \$346,587.52 from Spencer Savings Bank Board of Education General Account, check numbers 1220 through 1222 totaling \$44,985.24 from board of education Food Service Account, and check numbers 171 and 172 totaling \$47,076.50 from the 2014 referendum projects account which were reviewed by the Finance Committee, be confirmed for payment.

F3. Payroll Confirmation

BE IT RESOLVED: that the board of education confirms the action of the board secretary/business administrator in issuing the payroll for February 29, 2016 in the total amount of \$795,575.92.

F4. Payroll Confirmation

BE IT RESOLVED: that the board of education confirms the action of the business administrator/board secretary in issuing the payroll for March 15, 2016 in the total amount of \$802,209.34.

F5. Adoption of 2016-2017 Preliminary Budget

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the Elmwood Park Board of Education hereby adopts the FY 2016-2017 preliminary budget as submitted, and as follows:

CURRENT GENERAL EXPENSE	\$36,323,264
CAPITAL OUTLAY	620,918
TRANSFER TO CHARTER SCHOOLS	292,227
TOTAL GENERAL FUND	<u>\$37,236,409</u>
TOTAL SPECIAL REVENUE FUND	1,501,609
TOTAL DEBT SERVICE FUND	<u>2,650,050</u>
TOTAL DISTRICT BUDGET	<u>\$41,388,068</u>
GENERAL FUND TAX LEVY	\$32,973,746
DEBT SERVICE TAX LEVY	\$ 2,390,209

BE IT FURTHER RESOLVED:

That this FY 2016-2017 preliminary budget utilizes \$235,345 in Health Benefit Cost Adjustments and \$319,246 in Banked Cap, and the preliminary budget includes a withdrawal of \$450,000 from the Capital Reserve Account to fund Capital Improvements that the School District Travel Maximum for the 2016-17 school year be established at \$15,000.00; and

that this FY 2016-2017 preliminary budget may be revised prior to final adoption on April 26, 2016, to reflect any changes required by the Board of Education or Interim Executive Bergen County Superintendent of Schools.

F6. Allocation of Salaries and Funding Source 2015-2016
Title I Grant

BE IT RESOLVED: that upon the recommendation of the superintendent, the board of education confirm/approve to amend resolution F9 passed on November 24, 2015 the allocations of UDL Lesson Planning & Workshops for the 2015-2016 school year under Title I Grant, Account # 20-231-100-101-11-000-00, to be paid as follows:

<u>NAME</u>	<u>GRANT</u>	<u>POSITION</u>	<u>RATE PER DIEM</u>	<u>DAYS</u>	<u>FUNDS</u>
DiMartino, Corinne	TITLE I SIP	ADMIN	\$542.03	1	WORKSHOP
Fasouletos, Karen	TITLE I SIP	ADMIN	\$532.81	1	WORKSHOP
Thompson, Nicole	TITLE I SIP	ADMIN	\$423.64	1	WORKSHOP
Livelli, Laura	TITLE I SIP	TEACHER	\$231.80	3	UDL PLANNING
ten-Hoeve, Matthew	TITLE I SIP	TEACHER	\$231.80	3	UDL PLANNING
Warren, Allison	TITLE I SIP	TEACHER	\$231.80	3	UDL PLANNING
Stanczak, Kristen	TITLE I SIP	TEACHER	\$248.05	3	UDL PLANNING
Martone, Tammy	TITLE I SIP	TEACHER	\$295.30	3	UDL PLANNING
Lucibello, Frank	TITLE I SIP	TEACHER	\$285.30	3	UDL PLANNING
White, Bridget	TITLE I SIP	TEACHER	\$249.30	3	UDL PLANNING
Robinson, Shelly	TITLE I SIP	TEACHER	\$266.80	3	UDL PLANNING
Rodriguez, Samantha	TITLE I SIP	TEACHER	\$266.80	3	UDL PLANNING
Williams, Courtney	TITLE I SIP	TEACHER	\$231.80	3	UDL PLANNING
Rodriguez, Lara	TITLE I SIP	TEACHER	\$276.80	3	UDL PLANNING
Mastalski, Nicole	TITLE I SIP	TEACHER	\$239.30	3	UDL PLANNING
Assia, Pauline	TITLE I SIP	TEACHER	\$251.80	3	UDL PLANNING
Sutkowska, Aneta	TITLE I SIP	TEACHER	\$271.80	3	UDL PLANNING

**F7. Allocation of Salaries and Funding Source 2015-2016
Title I Grant**

BE IT RESOLVED:

that upon the recommendation of the superintendent, the board of education confirm/approve that the below listed employees be compensated for After School Intervention program for the 2015-2016 school year under Title I Grant, Account # 20-231-100-101-11-000-00. Compensation set at \$50 per session not to exceed \$4,000.

Livelli, Laura
Longaker, Pamela
Warren, Allison
Mastalski, Nicole
Pareja, Veronica
Press, Bryan
Pucella, Maria
Robinson, Shelly
ten-Hoeve, Matthew
Assia, Pauline
Stanczak, Kristen Joy
White, Bridget

F8. Allocation of Salaries and Funding Source 2015-2016
Title I Grant

BE IT RESOLVED: that upon the recommendation of the superintendent, the board of education confirm/approve that the below listed employees be compensated for Class Coverage as per School Improvement Plan for the 2015-2016 school year under Title I Grant, Account # 20-231-100-101-11-000-00. Compensation set at \$30 per session not to exceed \$4,000.

Assia, Pauline
Bender, Douglas
Fierro, Lisa
Harris-Wisneski, Mary
Herget, Steven
Kozek, Jacqueline
Livelli, Laura
Longaker, Pamela
Lucibello, Frank
Martone, Tammy
Mastalski, Nicole
Maza, Laura
Morin, Michael
Mulligan, Thomas
Rodriguez, Lara
Rodriguez, Samantha
Sastre, Lauren
Stanczak, Kristen Joy
Stanek, Shane
Sutkowska, Aneta
ten-Hoeve, Matthew
Trejo, Raquel

Warren, Allison
 Weigly, Bryan
 Williams, Courtney
 Zilz, Arthur

F9. Allocation of Salaries and Funding Source 2015-2016
Title I Grant

BE IT RESOLVED: that upon the recommendation of the superintendent, the board of education confirm/approve that the below listed employees be compensated as Data Analysts for the 2015-2016 school year under Title I Grant, Account # 20-231-200-100-08-000-01. Compensation set at \$50 per session not to exceed \$1,200.

Morin, Michael
 Robinson, Shelly
 Williams, Courtney

Motion of: Mrs. Wechtler
 Seconded By: Mrs. Policano

Consent Vote on items: F1-F9

	DA	KC	DD	LG	GG	KP	DW	DG	JF
AYE	X	X		X	X	X	X	X	X
NAY									
ABSENT			X						
ABSTAINED									
RECUSED							F3 check # 144108 F4 check #144451	F2 Check #22623 & #22625	

B. Business

BG1. Use of Facilities - Approvals

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education approves the requests for Use of School Facilities, per Board Policy #7510.

BG2. Use of Facilities – Approvals – Outside Organizations

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education approves the requests for Use of School Facilities from outside organizations, per Board Policy #7510.

L1. Approve as Engineer for Athletic Field Lights

WHEREAS, that the board of education approve Boswell Engineering for Administration and Engineering Services for the installation of Athletic Field Lights in the amount of \$18,000 as proposal dated March 10, 2016.

L2. Resolution Approving Settlement

WHEREAS, the Elmwood Park Board of Education (“Board”) is a defendant in an action brought by former employee [*employee ID 4978*] (“Action”); and

WHEREAS, the Board and its insurer, the New Jersey Schools Insurance Group (“NJISG”) have collectively proposed to resolve all issues relating to the Action; and

WHEREAS, the Board has determined, under all of the circumstances, that it is in its best interest to resolve the matter without the need for further litigation; and

THEREFORE, BE IT RESOLVED,

that upon the recommendation of the Superintendent of Schools, the Board agrees to settle the Action for, *inter alia*, payment by the Board’s insurer, NJISG, for Sixty Thousand Dollars (\$60,000), in exchange for a dismissal with prejudice of the Action and a full release of any and all claims between the Parties.

BE IT FURTHER RESOLVED,

that the Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute any documents which may be necessary to effectuate this Resolution; and

BE IT FURTHER RESOLVED,

that the Board's legal counsel is hereby authorized and directed on behalf of the Board to negotiate, draft and execute any documents which may be necessary to effectuate this Resolution.

Motion of: Mrs. Policano
Seconded By: Mrs. Wechtler

Consent Vote on items: L1- L2

	DA	KC	DD	LG	GG	KP	DW	DG	JF
AYE	X	X		X	X	X	X	X	X
NAY									
ABSENT			X						
ABSTAINED									
RECUSED									

A. ADOPTION OF POLICIES AND REGULATIONS

A1. First Reading of Revised Policies

BE IT RESOLVED: that, upon recommendation of the superintendent and business administrator/board secretary, the board does hereby approve the first reading of revised policies and regulations, and new policy as follows:

P 0152	Board Officers
R 2624	Grading System

Motion of: Mrs. Policano
Seconded By: Mr. Altamar

Consent Vote on items: A1

	DA	KC	DD	LG	GG	KP	DW	DG	JF
AYE	X	X		X	X	X	X	X	X
NAY									
ABSENT			X						
ABSTAINED									
RECUSED									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on March 16, 2016.

John DiPaola, Business Administrator/Board Secretary



ELMWOOD PARK BOARD OF EDUCATION
ELMWOOD PARK, NEW JERSEY

AGENDA
ADDENDUM 1
REGULAR MEETING
March 16, 2016

1. PERSONNEL

B. RESIGNATION

2) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education **accept** the following employee resignation pursuant to N.J.S.A. 18A:26- 0;18A:28-8; and Board of Education Policy 3141 for the 2015/2016 school year:

Name	Position	UPC	Location	Effective Date
Leigh Ann Ruroede	Mathematics Teacher	TCH.01.MATH.HS.02 11-140-100-101-01-008-00	High School	May 10, 2016

Motion of: Mrs. Policano
Seconded By: Mr. Altamar

Consent Vote on items: PB2

	DA	KC	DD	LG	GG	KP	DW	DG	JF
AYE	X	X		X	X	X	X	X	X
NAY									
ABSENT			X						
ABSTAINED									
RECUSED									

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John DiPaola, Business Administrator/Board Secretary



ELMWOOD PARK BOARD OF EDUCATION
ELMWOOD PARK, NEW JERSEY

AGENDA
ADDENDUM 2
REGULAR MEETING
March 16, 2016

1. PERSONNEL

M. WORKSHOP/TRAINING

- 2) That Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve attendance at NCEA Convention on March 29-31, 2016, for Traci Koval, St. Leo's, at a cost of \$1,420.80 plus meals and other reimbursements as per State and Federal Guidelines to be paid from NCLB Non-Public Title II Funds, Account # 20-270-200-585-08-000-31.

Motion of: Mrs. Policano
Seconded By: Mrs. Wechtler

Consent Vote on items: PK2

	DA	KC	DD	LG	GG	KP	DW	DG	JF
AYE	X	X		X	X	X	X	X	X
NAY									
ABSENT			X						
ABSTAINED									
RECUSED									

3. GENERAL

- G5. Mr. Anthony Grieco, Superintendent of Schools, recommends that the Board of Education confirm/approve the *activity/events/fundraisers/etc.* request for the 2015-2016 school year as listed below:

School Activity	Loc./ Sch.	Date/Time	Participants	Adm./Teach. Coach/Advisor
Summer Jam Basketball Camp Students grades K-8 will learn fundamentals and skills of the game. \$125 fee per participant. \$150 late registration fee.	MS Gym HS Gym	Mon., 6/27/16 – Fri., 7/1/16 9:00 a.m. – 3:00 p.m.	Gr. K-8 Students HS Players volunteering to be camp counselors	Mr. Tuohey BB Staff

Motion of: Mrs. Gerardi
Seconded By: Mrs. Wechtler

Consent Vote on items: G5

	DA	KC	DD	LG	GG	KP	DW	DG	JF
AYE	X	X		X	X	X	X	X	X
NAY									
ABSENT			X						
ABSTAINED									
RECUSED									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on March 16, 2016.



John DiPaola, Business Administrator/Board Secretary